AMENDMENTS TO THE CLAIMS

1. (Currently amended) A method for conducting an inline interview~~job requisition~~, comprising using a computer to perform the following:

providing an inline interview to one or more job seekers, wherein each job seeker is presented with a list of skills relating to a position of interest, and asked to rank their ~~efficiency~~ experience with each of the skills and also rank their desire to perform each of the skills; [[and]]

generating a score for each of the job seekers, each score based at least in part on the rankings; and

counting an occurrence of keywords to validate results of the inline interview.

Claims 2-4 (Cancelled)

5. (Currently amended) The method of claim 1, wherein the desired ranking is selected from ~~includes~~ a like, a dislike and an indifference.

Claims 6-9 (Cancelled)

10. (Original) The method of Claim 1, wherein providing the inline interview to one or more prospective job seekers includes posting the inline interview on a website of a global computer communication network.

Claims 11-15 (Cancelled)

16. (Previously presented) The method of Claim 1, wherein generating a score for a job seeker includes multiplying weight a0 by a number of required skills met to provide a first product, multiplying weight al by a number of required skills exceeded to provide a second product, multiplying weight a2 by a number of custom skills met to provide a third product, multiplying weight a3 by a number of

custom skills exceeded to provide a fourth product, multiplying weight a4 by a number of extra skills to provide a fifth product, multiplying weight a5 by an average desire to perform required skills to provide a sixth product, multiplying weight a6 by an average desire to perform custom skills to provide a seventh product, multiplying weight a7 by an average desire to perform extra skills to provide an eighth product, multiplying weight a8 by a number of required tools met to provide a ninth product, multiplying weight a9 by a number of required tools exceeded to provide a tenth product, multiplying weight a10 by a number of custom tools met to provide an eleventh product, multiplying weight a11 by a number of custom tools exceeded to provide a twelfth product, and multiplying weight a12 by a number of extra tools to provide a thirteenth product.

17. (Original) The method of claim 16, wherein [a2 ≈ a10], [a0 ≈ a8], [a3 ≈ a11], [a1 ≈ a9], [a5 ≈ a6], and [a4 ≈ a12].

18. (Original) The method of claim 16, wherein [a2 ≈ a10] > [a0 ≈ a8] > [a3 ≈ a11] > [a1 ≈ a9] > [a5 ≈ a6] > [a4 ≈ a12] > a7.

19. (Cancelled)

20. (Previously presented) The method of Claim 16, where the weights are assigned so that a ranking of a job seeker's desire to perform a specified job activity is at a higher weight than a ranking of at least one of an experience and a capability in excess of a required level.

Claims 21-24 (Cancelled)

25. (Currently amended) The computer of claim 48, wherein the desired ranking is selected from ~~includes~~ a like, a dislike and an indifference.

Claims 26-29 (Cancelled)

30. (Previously presented) The computer of claim 48, wherein the inline interview is posted on a website of a global computer communication network.

Claims 31-43 (Cancelled)

44. (Currently amended) The method of claim 1, wherein each job seeker is also presented with a list of tools relating to the position of interest and asked ~~and asked~~ to rank their ~~efficiency~~ experience with each of the tools and also rank their desire to use each of the tools; and wherein the score is also based at least in part on the tool rankings.

45. (Previously presented) The method of claim 1, wherein the rankings are based on an average desire to perform all skills.

46. (Cancelled)

47. (Previously presented) A computer for performing the method of claim 1.

48. (Currently amended) A computer comprising

a network connection; and

means for providing an inline interview to one or more job seekers via the network connection, wherein each job seeker is presented with a list of skills relating to a position of interest, and asked to rank their ~~efficiency~~ experience with each of the skills and also rank their desire to perform each of the skills; [[, and]] generating a score for each of the job seekers, each score based at least in part on the rankings; and counting an occurrence of keywords to validate the results of the inline interview.

49. (Currently amended) An article comprising memory encoded with computer-readable instructions for causing a computer to provide an inline interview to one or more job seekers via the network connection, wherein each job seeker is presented with a list of skills relating to a position of interest, and asked to rank their ~~efficiency~~ experience with each of the skills and also rank their desire to perform each of the skills, and generate a score for each of the job seekers based at least in part on the rankings, and also count an occurrence of keywords to validate the results of the inline interview.